

TOWN OF TWO HILLS



Policy Number: 2008-16

Date of Issue: April 14, 2008

Policy Subject: **PROTECTIVE EQUIPMENT**

POLICY STATEMENT:

The purpose of this policy is to protect the Town's employees from worksite hazards and to meet requirements of the Occupational Health and Safety Act.

PROCEDURES:

The following equipment and/or footwear shall be worn by all Town Public Works employees in accordance with Occupation Health and Safety Act:

- a) Head Protection – where a danger of injury to the head exists and/or by the highway maintenance staff for visibility by the public.
- b) Eye Protection – where there is a danger of injury or irritation to a worker's eye.
- c) Limb and Body Protection – when operating a chainsaw or where there is a danger of injury to a worker's hands, arms, or legs or the trunk of his body.
- d) Foot Protection (except for office staff) – where a danger of injury to the foot exists.
- e) Hearing Protection – where a danger of injury to the ear exists.

The Town shall supply head protection, eye protection, limb and body protection, and hearing protection equipment.

- f) Maximum of \$75.00 per annum per full time employee (upon submission of receipt) for the purchase of certified safety boots.
- g) Supply one only pair of reflective coveralls to Public Works Employees, of which must be worn at all times while on the job, excepting in municipal facilities, equipment/vehicles.

Definition:

1. Foot Protection – Approved under the CSA Standard Z195.OM-1981 Protective Footwear.
2. Head Protection – Approved under the CSA Standard Z94.1M-1977 Industrial Productive Headwear.
3. Eye Protection – Approved under the CSA Standard Z94.3M-1982 Industrial Eye and Face Protection.
4. Hearing Protection – Approved under the Occupation Health and Safety Act (Noise Regulation AR 314/81 with amendments up to and including AR 439/81).

MAYOR

ACTING CHIEF ADMINISTRATIVE OFFICER

